



## Bureau of Prisons Fact Sheet For Typical Activation with reference to Possible New Facility – Thomson

- Always visit the Federal Bureau of Prisons Official Website at [www.bop.gov](http://www.bop.gov) to gather basic agency information and start the application procedure for any position
- To view recruitment videos on different jobs in a federal prisons, visit [www.YouTube.com/TeamTalentRecruiter](http://www.YouTube.com/TeamTalentRecruiter) <http://www.region1workforcewestvirginia.org/>
- Hearing Impaired? Visit <http://nicic.gov/Work4BOP> sponsored by the National Institute of Corrections to view the recruitment videos
- Enjoy social media? Be a Fan on the Facebook page: [www.facebook.com/Federal Bureau of Prisons-North Central Region Recruiting](http://www.facebook.com/FederalBureauofPrisons-NorthCentralRegionRecruiting)
- For up to the minute information, be a Follower on Twitter: [www.twitter.com/BOPRecruiter](http://www.twitter.com/BOPRecruiter)
- <mailto:ncrorecruit@gmail.com> Questions specific to your situation? E-mail [ncrorecruit@gmail.com](mailto:ncrorecruit@gmail.com)  
<mailto:Talent.Team@yahoo.com> and you will get a personal response within 48 hours

Twitter Info → [www.twitter.com/NCRORecruiter](http://www.twitter.com/NCRORecruiter)

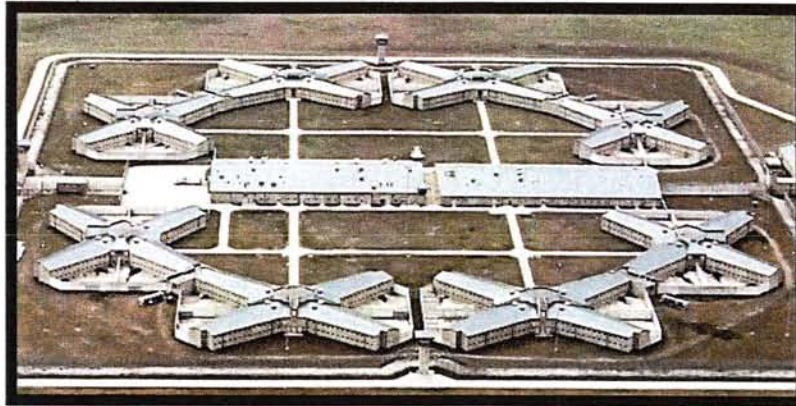
### Facility Characteristics

**This is typical activation information on the possible project involving a secure institution located in Carroll County, Illinois that may house approximately 1,600 high security adult male offenders.** This is for information purposes only that involve a typical Federal Bureau of Prisons facility and its impact on the local community. During a typical activation and operation of a facility, the local and regional economies feel a positive impact. Typical Federal Correctional Institution (FCI) with 1,500 inmates have a local operating budget of \$38 to \$42 million and annually contribute to the local and regional economy as 80% +/- is spent locally on salaries, goods, services and utilities.

## Types of Careers & Educational Offers

A federal correctional facility is like a small city surrounded by the security of a fence. The institution has Correctional Officer positions but all employees are considered **Correctional Workers First!** The staff include positions in Food Service, Medical, Education, Recreation, Psychology Services, Financial Management, IT Services, Administrative Assistants and Facilities Management.

You can **NOT** apply for Correctional Officer or any position for at this time for this location. <http://www.usajobs.gov/> <http://www.usajob.govs/> Please note that all federal government vacancies are posted at [www.usajobs.gov](http://www.usajobs.gov). One hundred percent of position applications are submitted electronically. Once you create a USAJOBS account, sign up for the FREE Job Agents search, and be notified by e-mail when a position at the this possible new institution is posted! <mailto:clitcher@bop.gov>



## THE FEDERAL BUREAU OF PRISONS IS AN EQUAL OPPORTUNITY EMPLOYER. Eligibility and Pre-Employment Statements

### Age Requirements

The Attorney General has determined that the initial appointment of employees into Federal Bureau of Prisons law enforcement positions must be **prior to their 37<sup>th</sup> birthday**, with the following exceptions: Preference Eligible Veterans, Physician Assistant, Medical Officer, Dental Officer, Registered Nurse, Nurse Practitioner and Chaplains of some faith traditions. Psychologists may be waived up to the date immediately preceding their 40<sup>th</sup> birthday. Visit [www.bop.gov](http://www.bop.gov) for more details.

### Background Investigation

Employment with the Federal Bureau of Prisons is subject to the satisfactory completion of a **background investigation** to determine suitability for employment as a law enforcement official. Its scope includes law enforcement and **criminal record checks, credit checks**, and inquiries with previous employers and personal references. Suitability determinations are based upon an individual's character or conduct that may affect how the agency accomplishes its duties or responsibilities.

### Citizenship/Initial Eligibility Requirements

You must be a U.S. citizen. Occasionally, waivers are available for hard-to-fill positions when no qualified U.S. citizens are available.

### Employment Interview

Qualified applicants must have an employment panel interview prior to final selection. Normally, interviews are held within the general area (about 250 miles round trip) where the applicant resides. Applicants pay travel expenses to and from the interview site and to their first employment location.

### **Orientation Training**

All persons appointed to the Federal Bureau of Prisons must successfully complete in-service training as a condition of employment, including 200 hours of formal training within the first year of employment. This includes orientation to the physical plant, familiarization with policies and procedures, and techniques for supervising and communicating with inmates in their daily activities. Training includes: a. 80 hours of **Institution Familiarization** at the facility.  
b. 120 hours of specialized training at our residential training center located at Glynco, GA, normally within the first 60 days after appointment and scheduled by the Employee Services Department. This training includes four components: Firearms, Self-Defense, Written Academic Test on policies and procedures, and the **Physical Abilities Test (PAT)**.

The Physical Abilities Test consists of:

- a. Dummy Drag - drag a 75-pound dummy 3 minutes continuously for a minimum of 694 feet.
- b. Climb and Grasp - climb rungs of a ladder and retrieve an item - ideal requirement 7 seconds.
- c. Obstacle Course - ideal requirement 58 seconds.
- d. Run and Cuff - run one-fourth mile and apply handcuffs - ideal requirement 2 minutes, 35 seconds.
- e. Stair Climb - participant, with a 20-pound weight belt, will climb up and down 108 steps - ideal requirement 45 seconds

### **Physical Examination**

All applicants must meet the physical requirements for positions for which they are being considered. This examination will be made without cost to the applicant, usually by a Federal medical officer, and will include a **urinalysis test for drug detection**